

Frost Pep Band of the Hour Attendance and Stipend Policy

Attendance is required at all scheduled pep band performances and events. Outlined below are the attendance stipulations that can potentially affect your stipend.

Tardiness

- **Excused:** approved by Professor Rees via the absence request form before the call time of the performance
 - Pep band members will not be docked any amount from their stipend.
 - **\$5** will be docked for each subsequent excused tardy, after 5 excused tardies.
 - There will be no 'length-of-tardiness' penalty for excused tardies (see below).
- **Unexcused:** ANYTHING that is not approved by Professor Rees via the absence request form before the call time of the performance
 - Pep band members will be marked late if they have not checked in with the designated attendance keeper and not in concert arcs ready to play precisely at call time.
 - **\$5** will be docked from a member's stipend if they are late to call time.
 - **\$2** will be docked from a member's stipend every **5 minutes** they are late after call time (length-of-tardiness penalty).

Absences

- **Excused:** approved by Professor Rees via the absence request form before the call time of the performance
 - Pep band members' stipends will not be docked if a substitute player is sent in their place.
 - Substitute player will be held to the same tardy policy stated above as the pep band member.
 - **\$5** will be docked from a member's stipend for every performance they send a substitute after 5 excused absences.
 - **\$40** will be docked from a member's stipend if they fail to send a substitute.
 - *Pep band members are expected to pay their substitute players for their time.* The average payment of a game is \$35.
- **Unexcused:** ANYTHING that is not approved by Professor Rees via the absence request form before the time of the performance
 - **\$40** will be docked from a member's stipend if they fail to attend a performance.
 - **\$40** will still be docked even if a substitute player is sent in their place.
 - If a pep band member sends a substitute player and does not fill out an absence form, *they are still expected to pay their substitute player for their time.*

Tournament Travel

- All pep band members are expected to travel to least 2 basketball tournaments.
- **\$200** will be docked from a member's stipend if they attend NO basketball tournaments.
- A pep band member that can only travel to 1 tournament will have their stipend docked at the discretion of Professor Rees, pending a scheduled meeting and discussion.

Pep band members' stipends will be docked automatically according to the attendance records.

Pep band members may request their attendance and stipend penalties at anytime.

Retroactively voiding penalties due to extenuating circumstances will be at the discretion of Professor Rees.